



Serge Thill

COACHING & GENDER BALANCE

Organisation: Collège Échevinal et
Service à l'Égalité des chances
de la Commune de Sanem

CONFERENCE

"Coaching & Gender Balance"

Many women, and more generally many young people - women and men alike - feel disconnected from their jobs.

Many large organizations complain that they lose more than half of freshly recruited women within the first two years. Despite "doing nothing wrong" and "certainly not discriminating", they will assure you.

What is wrong, then? Is there "a problem" with women? Or should we rather take a critical look at the work climate in our organizations?

This conference puts the spotlight on our corporate culture and shows ways how young people, and especially women, can more easily cope with and, while remaining grounded in their own values, contribute to shaping a more empowering work climate, enhance the quality of communication and improve the relationships with their colleagues.

Not only can coaching provide precious support here, learning basic coaching skills will also help us improve the quality of our teamwork.

Speaker:

Serge Thill, MBA, Executive and Career Coach, father of two young adults who are both at the beginning of their career

Date: Wednesday, 5 May 2010, 7.30 pm

Location: Haus «A Gadder», 10 rue de France, Belvaux

Language: English

Free admission

For registration or further information:

please contact the gender equality office of the municipality of Sanem:

Commune de Sanem, Service à l'Égalité des chances,
B.P. 74, L-4401 Belvaux,
Tél. 59 30 75 48, e-mail: ruth.marchewka@sanem.lu

KONFERENZ

"Coaching & Gender Balance"

Vill Fraen, an awer och vill jonk Leit - Fraen a Männer - fille sech onwuel an hirem Beruff.

Vill grouss Betriber bekloen sech, dass se iwwer d'Halschent vun de Fraen an deenen éischten zwee Joer verléieren. Obwuel se "näischt falsch maachen" a "bestëmmt net discriminéieren". "Eierewuert!"

Wou, also, läit d'Kromm an der Heck? Ass "e Problem" mat de Fraen? Oder ass villméi eppes falsch mat dem Aarbechtsklima?

Des Konferenz belicht eis Betribskultur a weist Méiglechekeiten, wéi een als jonke Mënsch a besonnesch als Fra, besser kann domat eens ginn an doduerch, dass ee senge Wäerter trei bleift, e positiven Afloss kann op d'Betribsklima, op d'Qualitéit vun der Zesummenaarbecht an op seng Kollegen hunn.

Coaching kann dobäi net nëmmen eng wäertvoll Hëllef sinn, et ass och sënnvoll di fundamental Coachingkompetenzen selwer ze léieren fir d'Aarbecht an der Équipe ze verbesseren.

Formateur:

De Serge Thill huet en MBA (Master of Business Administration), schafft als Executive- a Carrière-Coach, an ass Papp vun zwee jonke Leit di um Ufank vun hirer Carrière stinn.

Datum: Mëttwoch, den 9. Juni 2010, 19.30 Auer

Wou: Haus «A Gadder», 10 rue de France zu Bieles

Sprooch: Lëtzebuergesch

Fräien Entrée

Fir Umeldung a weider Informatiounen:

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